

## Brainhunter leverages Proc case Internet experience and recruiting industry expertise to build a leading edge recruitment application

### Brainhunter Inc.

Client since May 1999  
Location: Toronto, Canada  
Industry: Recruiting



### Client Overview

Brainhunter is one of Canada's leading IT staffing and recruiting technology firms. Brainhunter has extensive experience in the rapid delivery and management of a wide range of IT Consultants, both contract and permanent. It also offers recruiting software to organizations to make the management and administration of recruiting more automated, efficient and cost-effective.

### Client Objectives

As a startup dot-com company, the Brainhunter team had the business vision, but not the technical execution capability to capitalize on that vision. Brainhunter needed a robust software platform that embodied the new recruiting methodology that was conceived by the management team. This included standard features such as job search and resume search, but also included the proprietary logic for unique "auto-matching" functionality. This capability allowed the system to do the "heavy-lifting" of automatically bringing the appropriate candidate and job opening together. Brainhunter needed a proven development team, with proven capability in web architecture and development experience.

### Proc case Contribution

Proc case had responsibility for all tasks, from business analysis, database design, application development, deployment, and support. The site's initial launch came at the end of 1999, and soon emerged as one of the leading web based recruiting applications in Canada. The revolutionary approach included fully integrated functionality for companies, recruiters and job seekers.

Proc case's involvement with Brainhunter extended well beyond the initial launch of the application. After the initial site development, Proc case continued to enhance the platform with numerous follow-on projects, such as the capability to support multiple languages, a contract administration module, and a vendor management module, amongst others.

### Technology

Sun Solaris, Oracle Application Server, Oracle 8i, Oracle Context (subsequently Oracle Text)

### Results

The initial project was completed on-time, while adhering to a very challenging schedule. With a solid application platform, Brainhunter was able to thrive and grow. Today, Brainhunter has a global outlook, with an aggressive strategy of consolidation and acquisition.