



Date: May 29, 2007

Subject: Workopolis Letter of Reference for Procace Consulting Inc.

To Whom It May Concern:

Workopolis is Canada's leading provider of Internet recruitment and job search solutions; and Procace Consulting Inc. has been one of our long term technology partners.

Formerly globecareers.com, workopolis.com was launched in January, 2000. Workopolis added online campus recruitment services with the purchase of campusworklink.com in August of 2001. In January 2002, campusworklink.com was migrated to Workopolis technology and was later rebranded as workopolisCampus.com.

In September 2001, Workopolis launched the French edition of workopolis.com incorporating thousands of on-line job postings, in addition to all career listings from Gesca newspapers, including La Presse and Le Soleil.

The robust, inventive, and scalable solutions **from Workopolis** have changed the recruitment landscape, and through it all, Procace - powered by their highly dedicated and knowledgeable IT professionals - have been one of our trusted and valued suppliers.

Since 1999 Procace has consistently provided ongoing value through exceptional results and efficient execution. Their team has offered visionary leadership, dedication and technical excellence to the design, development and deployment of all our sites and services.

They've provided our business with excellent support in the areas of database development, website design and site reliability. Their work has been a major factor in our websites' reliability. Today Workopolis attracts more than three million unique visitors every month and has more resumes in our database than any of its competitors, making it the most visited and most successful Canadian resource of its kind on the Internet.

Over the years Procace has offered an unmatched combination of deep business understanding, application development expertise and a dedication to customer satisfaction that makes them unique in their business.

We are very pleased with the value Procace has brought to our organization. They have provided the technical leadership and foundation that has contributed significantly to our goals.

I can confidently and highly recommend Procace Consulting Inc. as experts in their field and as solid and reliable suppliers.

Sincerely,

Gabe Mazzarolo
Vice-President, Technology and Chief Privacy Officer
workopolis.com