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Labourer's Pension Fund Chooses Oracle9i Platform to Develop Canada's Premier Pension Administration System

*Security and scalability of Oracle Infrastructure Software Beats Out .Net to
deliver quality services to more than 39,000 users*

Mississauga, ON, March 20, 2003 – ([tellymorelink](#)) Oracle Corporation (NASDAQ: ORCL), the world's largest enterprise software company, today announced that the Labourer's Pension Fund of Central and Eastern Ontario (LPF) has chosen Oracle9i Database and Oracle9i Application Server to develop a highly secure and scalable automated Pension Administration System to record, manage and analyse data online. The new solution will allow pension plan administrators to easily adapt and comply with any changes in pension plan regulations while ensuring that the vast amount of personal data stored in the system is always secure.

Plan members and LPF staff alike will experience the benefits of the new system. Currently, plan members are required to phone or mail in changes to their pension plans, which LPF employees then manually input into the system. The new pension application will enable members to maintain and track their own records and pension data on the Web, in real-time. Services including complex pension calculations will be performed and displayed online for them within seconds.

LPF anticipates plan administrators' ability to quickly generate reports and analyse data will improve. In addition, IT staff will be better able to maintain the system and modify processes to account for changes in pension legislation, currently a very arduous task. Together, these improvements will further raise member satisfaction, increase the accuracy of reports, allow for better decision-making and reduce LPF's overall personnel

requirements to maintain the system.

“Our system holds an enormous amount of critical personal data so one of our top priorities is ensuring that this information is in the most secure environment available to us,” explains David D’Agostini, assistant administrator, LPF. “Oracle’s proven track record and dedication to maintaining the highest level of IT security was an important factor in our decision to choose their platform technology over other solutions such as Microsoft’s .Net.”

Garry Chan, managing partner at Procace Consulting, the solution implementer, says that Oracle’s flexibility, scalability and security provide the ideal platform upon which to develop and run state-of-the-art pension systems like the one LPF is creating.

“The Labourer’s Pension fund is investing in Oracle technology because they realize the strategic benefits involved,” he says. “Not only is Oracle the most secure platform around, its scalability and support of industry standards such as J2EE ensure that it will serve the LPF’s needs for years to come.”

About the Labourer’s Pension Fund

The LPF provides retirement benefits for employees under agreements between employers and the Union, and employers and the Trustees. The plan was specifically designed to meet the needs of workers in the construction industry. Since its inception, the plan has grown to more than 27,000 members, 12,000 pensioners, and more than CAN\$1 billion in assets.

About Oracle

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<http://www.oracle.com/ip/deploy/ias/>

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Where can I get additional information on Procise Consulting:

<http://www.prociseconsulting.com/>